



HONOLULU AUTHORITY for RAPID TRANSPORTATION

MINUTES

Human Resources Committee
Ali'i Place, Suite 150
1099 Alakea Street, Honolulu, Hawaii
(entrance on Richards Street)
Thursday, April 21, 2016, 8:30 a.m.

PRESENT:

Damien Kim
Colleen Hanabusa
Ivan Lui-Kwan

Michael Formby
Terrence Lee

ALSO IN ATTENDANCE:
(Sign-In Sheet and Staff)

Daniel Grabauskas
Randall Ishikawa
Cindy Matsushita
Diane Arakaki
Brennon Morioka
Bill Brennan

Barbra Armentrout
Lisa Hirahara
Joyce Oliveira
Andrea Tantoco
Morris Atta

EXCUSED:

William "Buzz" Hong

I. Call to Order by Chair

Human Resources Committee Chair Damien Kim called the meeting to order at 8:30 a.m.

II. Public Testimony on all Agenda Items

Mr. Kim called for public testimony. There was none.

III. Approval of Minutes of the March 17, 2016 Meeting of the Human Resources Committee

Mr. Kim called for the approval of the minutes of the March 17, 2016 meeting of the Human Resources Committee. The minutes were approved as circulated.

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Barbra Armentrout provided testimony objecting to a bonus and raise for Executive Director and CEO Dan Grabauskas, in light of the fact that the project is not on time or on budget.

IV. Extension of Deadline to Evaluate Executive Director & CEO

Mr. Kim said that in light of recent events, which include former Board Chair Donald G. Horner's resignation from the Board of Directors, he was proposing a 60-day extension for the Committee and Board to evaluate Mr. Grabauskas' performance. He said that Mr. Grabauskas' contract provides for a 30-day period in which to perform the evaluation. Any extension must be agreed to by both the Board and Mr. Grabauskas.

Committee member Ivan Lui-Kwan made a motion to extend the evaluation period for the HART Executive Director and CEO for 60 days or sooner if warranted.

Committee member Michael Formby spoke in his support of the motion, and seconded the motion.

All being in favor, the motion carried unanimously to extend the Executive Director and CEO's evaluation period for 60 days until June 21, 2016.

Mr. Grabauskas said that he was in concurrence with the extension, and requested that it be memorialized in writing. He said that the extension would allow two full Board meeting cycles in which to complete the evaluation.

Mr. Kim accordingly requested that the extension be memorialized.

V. Executive Director & CEO's Performance Evaluation and Upcoming Performance Objectives

Executive Session

Mr. Kim called for a motion to enter into executive session pursuant to Hawaii Revised Statutes Section 92-4 and Subsections 92-5(a)(4) and 92-5(a)(2) for the Board to enter into Executive Session to consider the Annual Evaluation of the Executive Director/CEO where consideration of matters affecting privacy will be involved, and to consult with its attorneys on questions and issues pertaining to the Board's powers, duties, privileges, immunities and liabilities with regard to these matters.

Mr. Formby so moved, and Mr. Lui-Kwan seconded the motion. All being in favor, the Committee entered into executive session at 8:37 a.m.

The Committee resumed public session at 10:15 a.m.

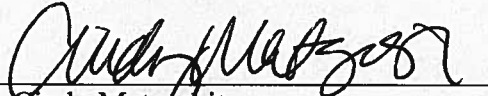
Mr. Kim announced that the Committee was continuing the evaluation of the Executive Director and CEO, the process for which had been extended until June.

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VI. Adjournment

There being no further business before the Committee, Mr. Kim adjourned the meeting at 10:16 a.m.

Respectfully Submitted,


Cindy Matsushita
Board Administrator

Approved:


Damien Kim
Chair, Human Resources Committee

5/12/16
Date